9 Fitzroy Square, London W1T 5HW T: +44 (0) 20 7380 1928 F: +44 (0) 20 7388 0903 enquiries@bcs.com www.bcs.com Professor Simon Ray BSc MD FRCP FACC FESC President Email: simon.ray@bcs.com

Emerging Leaders Programme outline 2021/2

pending review/modification

Days of the week varied; online sessions either 09:30-12:30 or 14:00-17:00 hours

Session 1	Programme introduction and expectations NHS infrastructure and how the NHS works	Course Directors
September	NHS values, culture and behaviours My leadership journey: how to get established and succeed in cardiology – building teams and working with others	Sarah Clarke
Session 2	Emotional intelligence: Understanding self to understand others	Jennifer Ray Beckham American College of
October	DiSC personality tool – introduction Local Trust organisation and interface with regulators and national bodies	Cardiology Clive Lewis
Session 3	Development of self as leader Personal qualities and personal impact of leaders	Philip Stiles Judge Institute
October	Ley leadership concepts What shapes us as a leader? Enhancing your impact as a leader	
Session 4 November	Leading successful and sustainable projects for quality improvement	Prof Stefan Scholtes Judge Institute
Session 5 November	DiSC: Where were we? Leadership and DiSC: It's all about the EI	Jennifer Ray Beckham American College of Cardiology
Session 6 December	NHS Finance – the national picture	Ed Smith Chief Finance Officer, CUH
Session 7 January	Systems leadership and service development Understanding commissioning To develop knowledge of wider system leadership	Prof Chris Ham King's Fund
	Preparation for the 'Healthcare Challenge' project	Chris Wilkinson
Session 8 February	Managing difficult conversations and developing resilience 1	Philippa Williams Practive
Session 9 March	Managing difficult conversations and developing resilience 2	Philippa Williams Practive

'The Voice of UK Cardiology'



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Session 10 March	Developing/expanding service Writing a business case Understanding the role of managers and how they	Dr Clive Lewis
	can help Supporting consistent, constructive and fair evaluation of the actions of staff involved in patient safety incidents	Chris Wilkinson
Session 11 April	Development of strategy: 10 year plan, review of targets; personal leadership journey	Dr Steve Powis - TBC NHSE
	Preparation for Celebration Event and Conference	Course Directors
Session 12 April	Building team effectiveness	Dr Ben Hardy
Session 13 May	The 'Healthcare Challenge' Presentations and reflective learning	Course Directors (SC, CL and CW)
Session 14 May	Compassionate leadership	Prof Michael West Visiting Fellow, King's Fund
Course completion and	Showcase event in parallel with new cohort starting in 2022 - Project posters judged, top 3 presented	BCS/ACC Judging panel
Showcase event	Celebration dinner with key note speaker	
June 2022	BCS Conference June 2022 Manchester	